

**A Closed Session has been redacted from these Minutes.**

**SASKATCHEWAN LAND SURVEYORS' ASSOCIATION  
COUNCIL MEETING  
August 1, 2023, 9:00 AM via conference call  
2023/24 Meeting #3 MINUTES**

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The following members of Council were present:

T.G. (Travis) Wolfe, President

P.A. (Patrick) Skea (year one)

H.M. (Heather) Bennett, Past President

B.F. (Ben) Clipperton (year one)

D.L. (Dan) Codling, Vice President

B.J. (Brad) Luey (year two)

T. (Terry) Alm, Public Member

Others present: Deanne Cairns, Executive Director

Absent: .T. (Stephen) Conway (year two)

Action items are indicated by colour for **Council** and **Office**

The meeting was called to order at 9:03 a.m.

- 1. Adoption of the Agenda** – Heather asked that an item be added to the agenda in the Closed Session regarding moving funds around. Ben also has an item to discuss under New Business.

*Moved by Heather Bennett, Seconded by Ben Clipperton*  
**That the Agenda be approved as amended. Carried**

- 2. Adoption of Previous Meeting Minutes:** A correction was noted to the Minutes of the July 04, 2023 Meeting Minutes, item 5 a. third paragraph, change “has” to “had”.

*Moved by Brad Luey, Seconded by Patrick Skea*  
**That the Minutes of the previous Council Meeting be approved as amended. Carried**

### **3. President’s Report**

Travis said that there are lots of emails going around among presidents about Council the salary survey done by the Government of Canada Job Site that includes job classifications, job prospects, etc. As it relates to land surveyors, Ontario is currently taking the lead on behalf of all of the provinces to work with the federal government to make this more accurate for the surveying profession. Right now everyone is lumped together as a land surveyor whether they are technicians, assistants, students, etc.

Is there any merit to another salary survey? If so, we are looking at PSC to initiate, not the associations. Previous Saskatchewan surveys were not well-responded to and therefore the results were not accurate. The last one came out in 2018 and came from Ontario Job Bank.

Dan shared an example of what happens when everyone gets lumped together as a land surveyor. Their company was not allowed to sponsor an Iranian immigrant paying \$21/hr for an assistant. They were told they couldn’t sponsor the person because they were taking advantage of an immigrant because the average salary is \$30/hr.

### **4. Matters arising from previous meetings:**

- Public Member – we are still awaiting an appointment by the Minister of Justice. **Deanne to touch base with Catherine Benning at Justice again.**
- Regulatory Bylaw Changes have been sent to the Minister of Justice. The Minister has 90 days to approve. **We need to watch closely as it approaches the deadline.**

- “Parking Lot” Items to be discussed further prior to next AGM:
  - P.Surv designation and direction to Committee - Travis acknowledged the need to clean up the P.Surv. problem, but recognized that if SLSA is going to do it we also need to look at what else needs to be cleaned up. The next couple of years are going to have a big effect on PSC.

Dan raised the question about whether P.Surv. is trademarked and if PSC doesn't exist does the trademark disappear. Other provinces are looking at broadening the scope of their Acts to include what we have in our Act. If we don't want to open the Act we could wait and watch what happens. Travis also commented that regulators run by the regulated becomes very challenging for Councils because members are the ones that would have to vote to open up the Act.

Travis will put together a suggestion for next meeting and Council can have a discussion and see where it goes.

- Retired Members Fees - Many provinces have retired members voting but it is very different as to what they can vote on ranging from full spectrum to where B.C. does not allow any voting.

We need to decide what approach we plan to take to Lee. How do we look at retired fees and give them some votes and if so, on what? Heather advised that Ontario allows retired members to vote only if they do their PDC credits and keep them up. We need to get something to Lee before the end of the year.

## 5. Committee Reports

The Peer Competency Review Committee voted to lower stipends to \$60/hr for reviews.

## 6. New Business:

- a. Approval of Form “L”: Student Land Surveyor, Spencer Smith, under Lee Anderson. Deanne will advise Lee that he should attach his seal to the Form before the President signs it.

*Moved by Heather Bennett, Seconded by Terry Alm*

**Motion to Approve Spencer Smith as a Student Land Surveyor, under Lee Anderson. Carried**

- b. Saskatchewan Professional Planners Association panel – Ben advised Council that the Association was looking for a panel of professional surveyors to discuss education. Mathew Rustad, Dan Codling, Trevor Luddington, and Ben Clipperton have agreed to do this. Ben asked if this would be official or SLSA endorsed.

Travis responded that while there is value in doing these things that it should go through a committee. Ben indicated he had initially reached out to some committees about this but no one picked up on it. Heather agreed that these types of initiatives are more formalized if they go through a committee.

It was decided to keep this one as independent; make it clear that they are speaking as individuals and not as the Association.

## 7. Closed Session:

8. **Next Meeting:** Tuesday, August 29, 2023 at 9 a.m.

9. **Adjournment** - The meeting was adjourned at 10:55 a.m.